

Population Ageing and Policy Responses in Thailand

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Sharing Responses on the Ground – Aging Society and the Surrounding Challenges in Asia

Diamond Hall 2F, Koreana Hotel

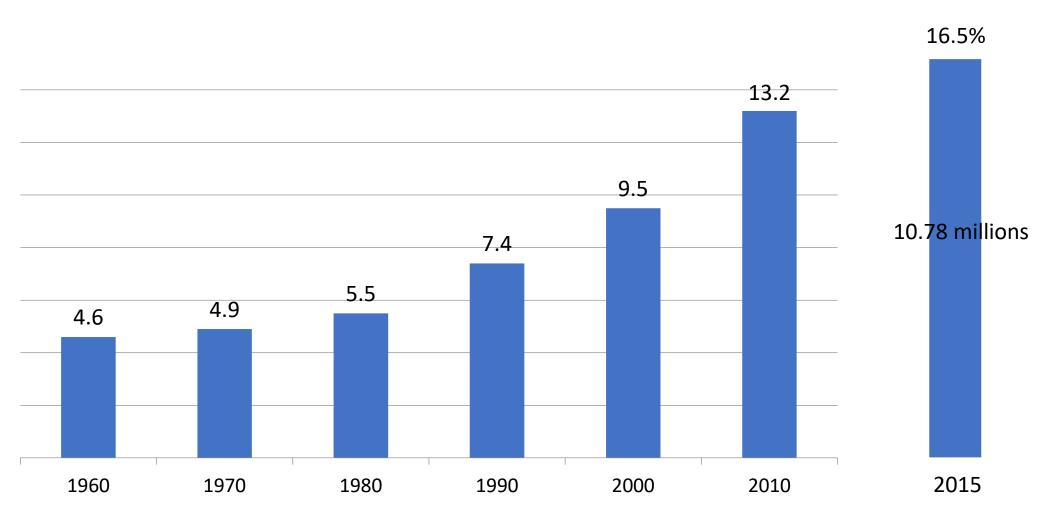
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Outline of Presentation

- Population Ageing in Thailand
 Situation of Older Population in Thailand
 - 3. Policy Responses
 - 4. Future Challenges

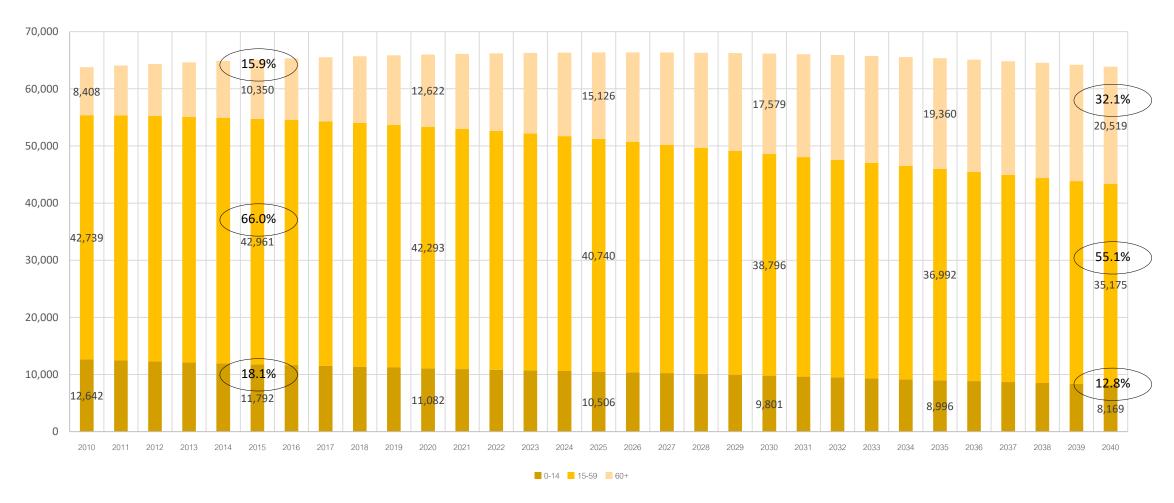


Increase of proportion of older population (aged 60+) through last 50 years.

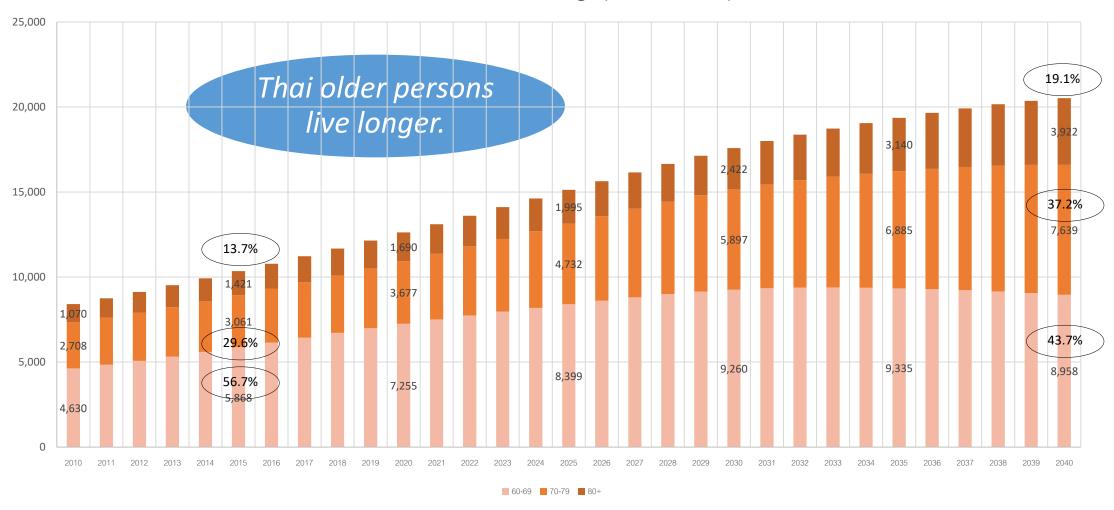


Source: The National Population and Housing Census, National Statistical Office, quoted in TGRI (2012), The Situation of Thai Elderly 2011.

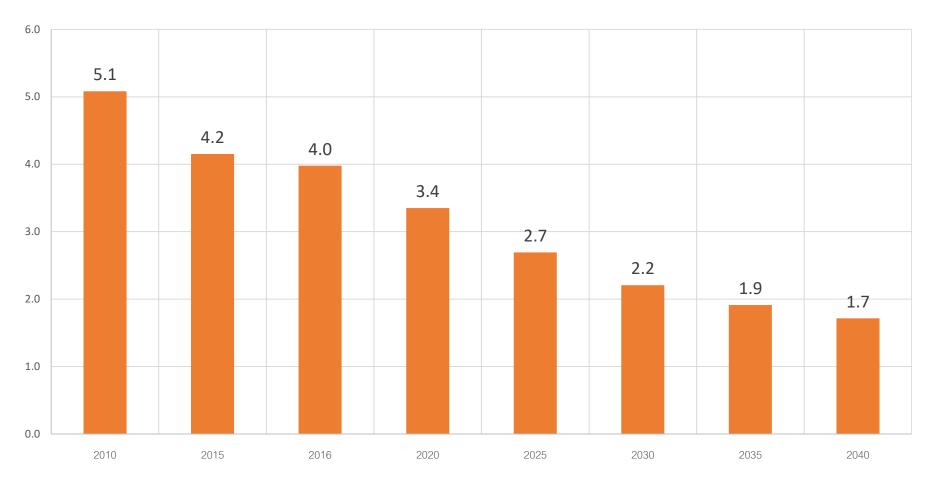
The proportion of the older population aged 60 and over will increase from now 13% (9%) to 32% (25%) in next three decades. (unit: 1,000)



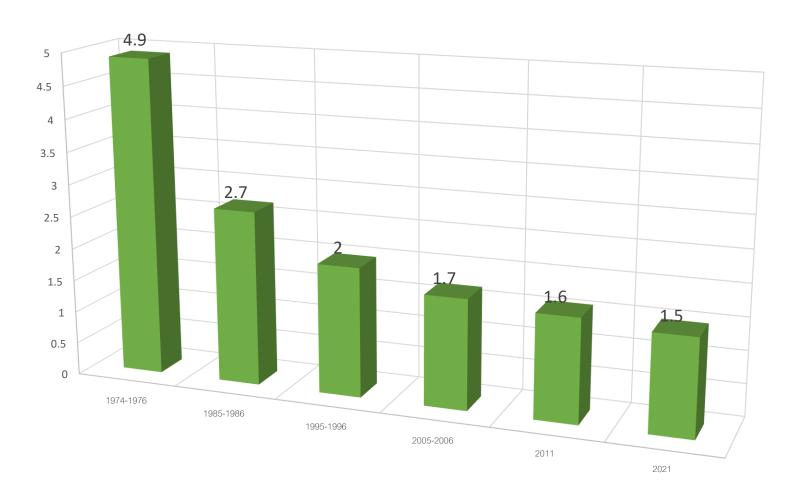
The number and proportion of the oldest old population (80 and above) will be increasing. (unit: 1,000)



Continuous Decrease of Potential Support Ratio (Number of the Working Population per One Elderly) from 5 in 2010 to smaller than 2 in 2040



Fertility Decline (TFR) after 1970s. Thai society has fewer children.

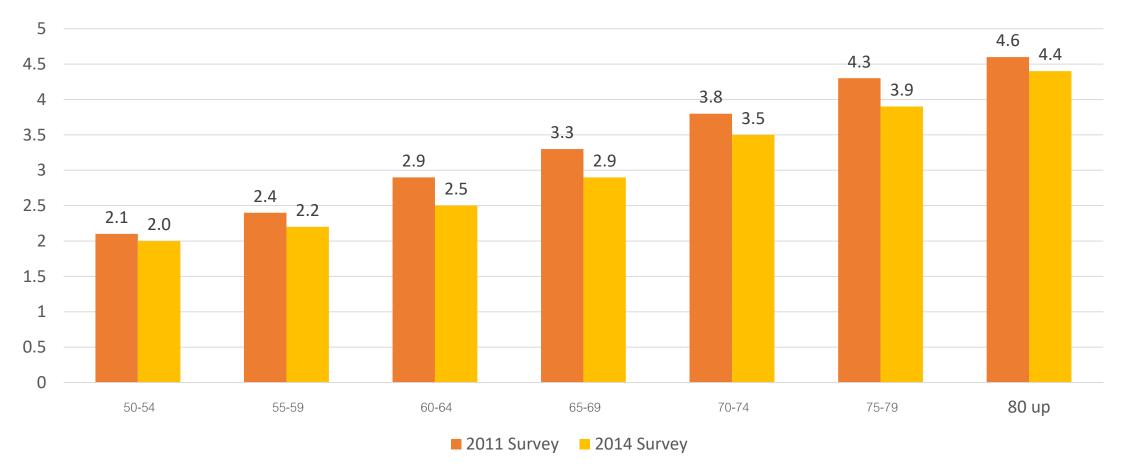








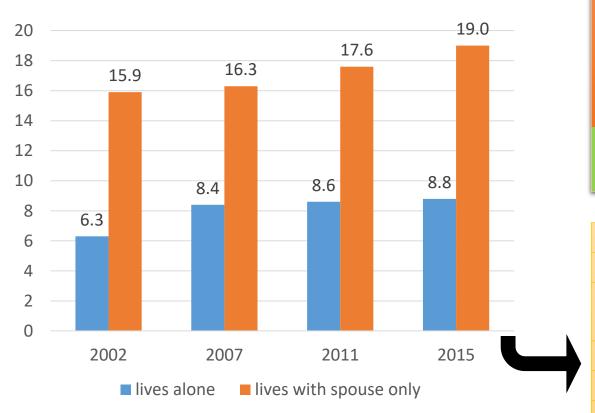
Decrease of Mean Number of Living Children by Age of Older Persons



Source: Knodel, Prachuabmoh and Chayovan (2013)'s "The Changing Well-being of Thai Elderly: An update from the 2011 Survey of Older Persons in Thailand", College of Population Studies, Chulalongkorn University and HelpAge International. For 2014 from John Knodel, Bussarawan Teerawichitchainan, Vipan Prachuabmoh and Wiraporn Pothisiri (2015), The Situation of Thailand's Older Population: An Update based on the 2014 Survey of Older Persons in Thailand, HelpAge International, Thailand.

Living Arrangements of Older Persons

(% older persons aged 60 years and older)



Source: Thailand Gerontology Research Institute's Situation of Elderly in Thailand 2014.

distribution of with whom the live	%
alone	8.8
spouse only	19.0
with at least one children	54.7
other arrangement	17.5
total	100
% living with or next door to a child	65.1
% living with a married child or child in law	36.9

Location of nearest child	lives alone	lives with spouse only
adjacent	29.4	25.5
same village or		
municipality	16.3	18.8
same province	15.4	17.6
outside province	21.5	30.1
has no children	17.5	8.0
Total	100.0	100.0

Old-age Financial Security:

Sources and Main Source of Income of Older Population in Thailand (%)

	Percent receiving any income						Main source			
Income Source	from the following source						of current income			
	1994	2002	2007	2011	2014	1944	2007	2011	2014	
work	38.0	37.7	37.8	42.7	38.8	31.5	28.9	35.1	33.8	
pension	4.1	4.3	5.4	7.5	6.3	4.0	4.4	6.0	4.8	
old age allowance	0.5	3.0	24.4	81.4	84.9	0.0	2.8	11.4	14.9	
interest, saving, rent	17.1	18.0	31.7	35.7	n.a.	1.7	2.9	2.6	3.8	
spouse	21.4	17.4	23.3	21.4	25.2	4.6	6.1	3.1	4.3	
children	84.5	77.2	82.7	78.5	78.9	54.1	52.3	40.1	36.8	
relatives	11.4	6.9	11.0	8.9	10.0	2.4	2.3	1.5	1.4	
other	8.8	2.6	1.5	2.5	1.6	1.7	0.5	0.2	0.2	
Total	-	-	-	-	-	100.0	100.0	100.0	100.00	

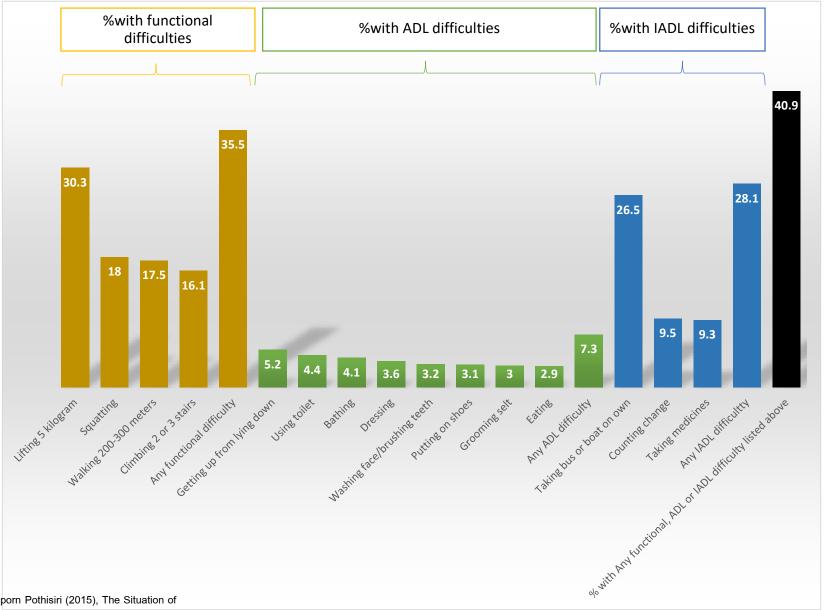
Source: For 1994, 2002, 2007 and 2011 from Table 4.2 in Knodel, Prachuabmoh and Chayovan (2013)'s "The Changing Well-being of Thai Elderly: An update from the 2011 Survey of Older Persons in Thailand", College of Population Studies, Chulalongkorn University and HelpAge International. For 2014 from John Knodel, Bussarawan Teerawichitchainan, Vipan Prachuabmoh and Wiraporn Pothisiri (2015), The Situation of Thailand's Older Population: An Update based on the 2014 Survey of Older Persons in Thailand, HelpAge International, Thailand.

Future Generation's Preparedness for Old-age Financial Security

Year of	Should we prepare ourselves for old-age life			The most important	Adequate Saving/Assets Accumulation for Old-age Life			
Survey	or not?			issue of	Ever thought Neve			
	Should	Should not	Not sure	preparedness	Prepared	Not Yet	thought	
2007	91.4	3.7	4.9	Finance 98.8 Health 96.9 Housing 96.5	57.6	32.3	10.1	
2011	87.1	6.8	6.8	Finance 98.4 Health 97.3 Housing 97.1	53.8	33.9	12.3	

Ability of Daily Livings of Older Persons

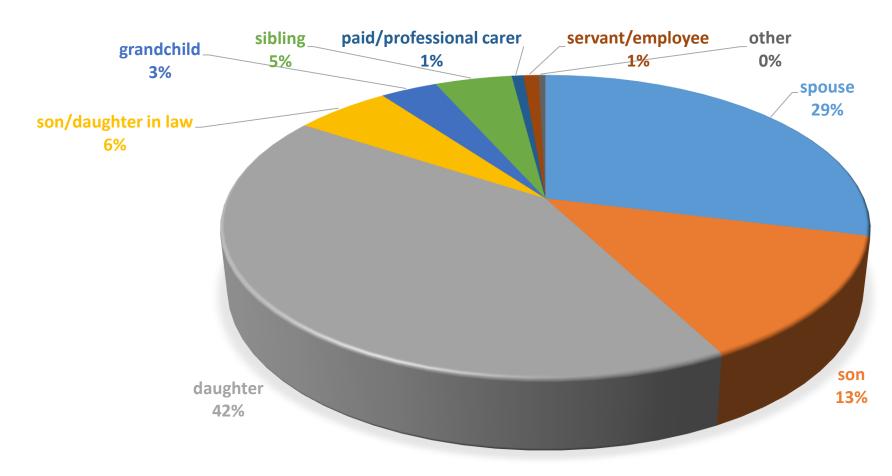




Source: John Knodel, Bussarawan Teerawichitchainan, Vipan Prachuabmoh and Wiraporn Pothisiri (2015), The Situation of

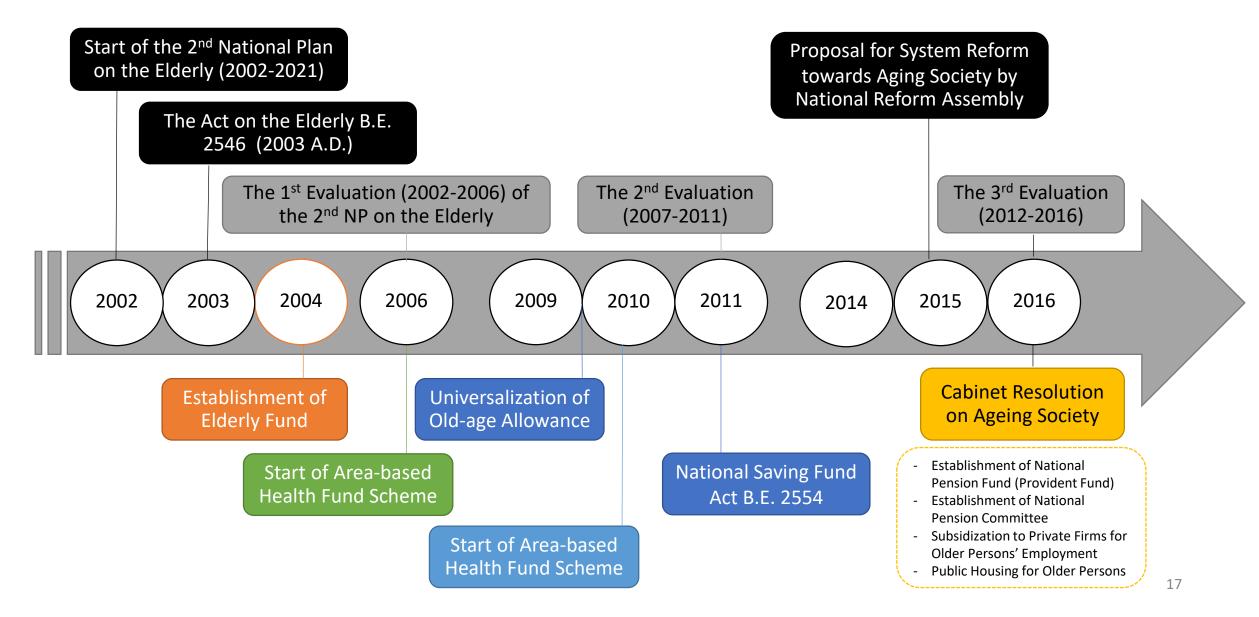
Thailand's Older Population: An Update based on the 2014 Survey of Older Persons in Thailand, HelpAge International, Thailand.

Main providers of assistance with daily living activities (% of persons 60 and older who have assistance for daily activities)





Policy Responses



The 2nd National Plan on the Elderly (2002-2021)





"The elderly are valuable assets to the society"

Philosophy:

The elderly are not a vulnerable group nor social burden, but able to take part as the social development resources, so they shall be entitled to recognition and support by the family, community and the State to lead a valuable life with dignity and sustain their healthiness and living standards as long as possible.

On the other hand, the elderly who encounter difficulties shall access the full and justified care from the family, community, society and the State.

The establishing of security for old age is deemed as a process in social strengthening to be accomplished by the participation of all concerned parts and sectors, consisting of:

- 1. Self-help disciplinary population
- 2. Caring by the family
- 3. Support by the community
- 4. Social and State's support

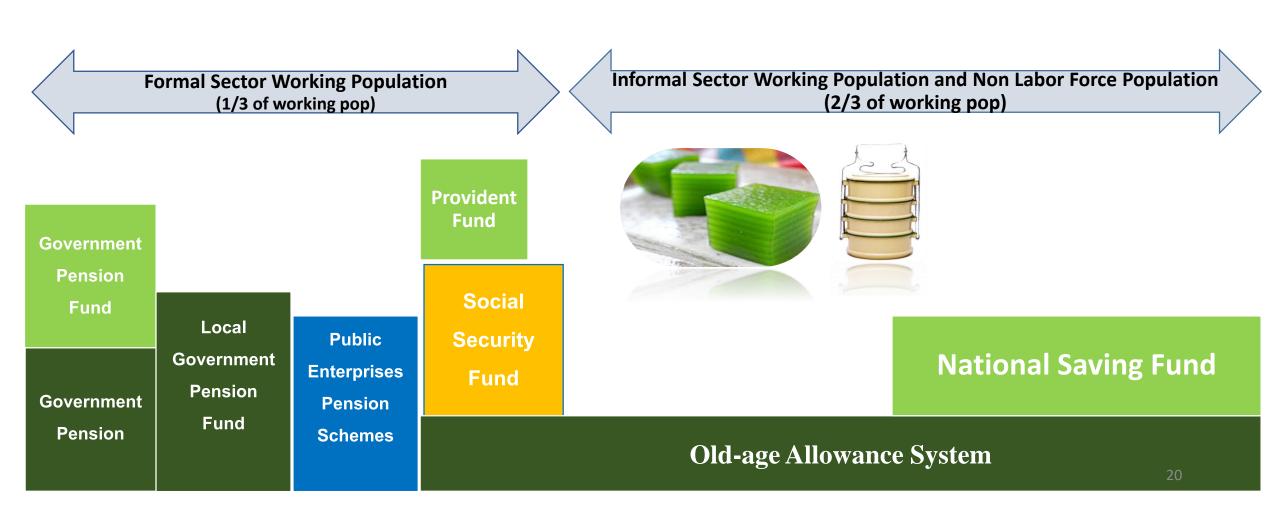
The participation of all parts and sectors shall be in a comprehensive system suiting the circumstances at all times.

Strategy (No. of Index)	Accomplishment (%)
Overall	51.0%
Strategy on readiness preparation of the people for their quality ageing	28.6%
Strategy on the elderly promotion and development	53.3%
Strategy on the social safeguards for the elderly	33.3%
Strategy on management of developing the national comprehensive system for undertakings and developing the personnel for the elderly involving missions	85.7%
Strategy on processing, upgrading and disseminating knowledge on the elderly and the national monitoring of implementation of NPE	100.0%

Public Pension Schemes

- Mixed system between occupational (or labor status)-based pension system (for formal sector's working population, says employees) and Old Age Allowance System
 - Universal coverage by Old Age Allowance System for the elderly who are not pensioners under occupational-based pension system.
- Mixed system
 - between non-contributory schemes and contributory schemes
 - Between DB and DC
- Fragmented system, managed by many governmental organization
- No governmental function to be responsible for entire picture of all public pension schemes.

Entire Picture of Current Public Pension Schemes in Thailand



Current Picture of Elderly Care Regime

How to construct proper elderly care system to support medium-income older persons?

Unprivileged Older Person/Household (Low-income)

Medium-income Older Person/Household

High-income Older Persons/Household

Central Government's Care Facilities/Shelters

Local Authorities' Care Facilities/Shelters

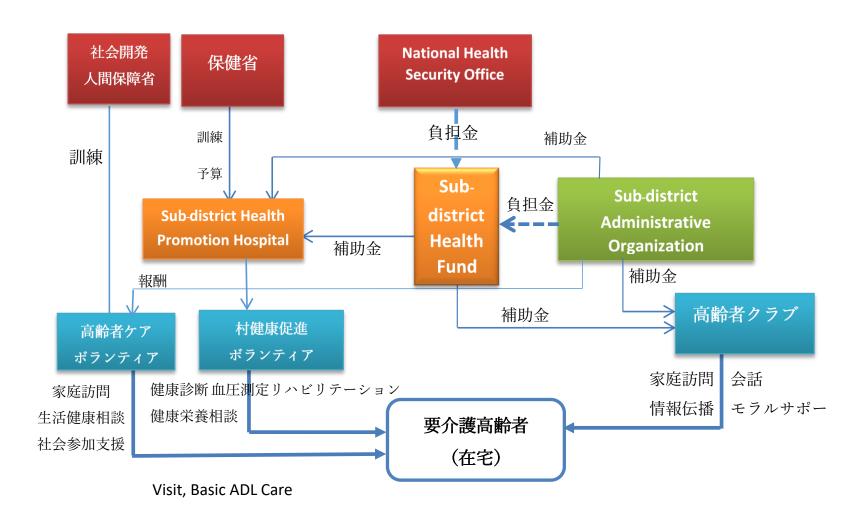
Non-profits
Organizations' Care
Facilities/Shelters

Community-based
Integrated Older
Persons' Long Term
Care System

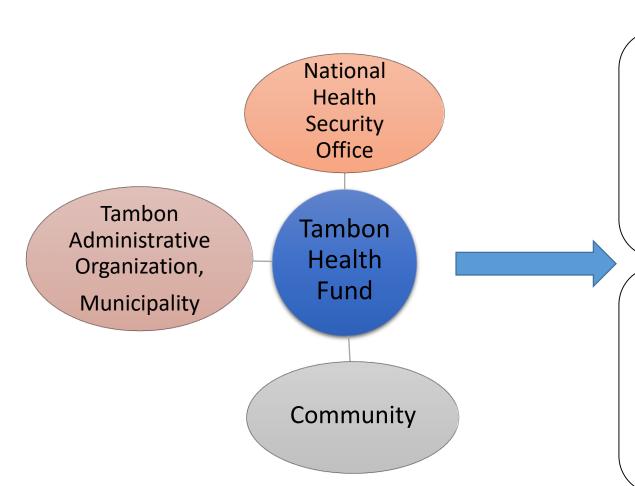
Institutional Care by Private Care Providers

Private Home Helpers

Community-based Integrated Older Persons' Long Term Care System



Sub-district Health Fund: started in the beginning of 2006, strengthened 2009, expand to whole country in 2011



- To promote community health
- To promote well-being of people and community based on the cooperation among citizens, local authorities and public health authorities
- To decentralize authority to local authorities under the Civic participation and academic support from other organizations.
- Community Health Information, Strategy Map,
 Community Health Plan
- Community care for the elderly, the disability, the chronic patients
- Preventive care: diabetes, high blood pressure, TB, AIDS
- Health behavior adjustment
- Cooperation with other relating heath organizations for provision of community health care services

Retirement Age in Thailand

- Government Officials: 60 (= pensionable age)
 - Except for some occupations extended to 65-70
 - Professional: medical doctor, dentist, veterinarian,
 - o fine artist, traditional dancer, traditional musician, traditional singer
 - judiciary, judge (until 70)
 - professor (65)
- Private Sector: No mandatory retirement age, normally 55-60
 - Pensionable age of social security fund's old-age benefits = 55+

Proposal from National Reform Assembly February 2015

ECON

- pension reform
- economic reform for vitality (especially, labor market)

HEALTH

• promoting strengthening community-based long term care system, including in urban areas

ENVIRON MENT • realizing safe living environment at home and constructing age-friendly communities, promoting social housing and enabling ageing business and industries

SOCIAL

- promoting preparedness of and empowering individual, family, community, public and private sectors
- increasing older persons' value

Strategic Plan for Promoting Older Population's Works

4 Pillars in the Strategic Plan to Cope with Older Workers' Employment proposed by the Ministry of Labor to the National Older Persons Commission (NOPC)

Promotion of Older Persons' Employment

Distribution Jobs to Households and Communities Extension of
Official
Retirement Age
of Government
Officials

Promotion of
Continuing
Employment for
Private Sector's
Employees

Cabinet Resolution towards Ageing Society @ November 8, 2016

- Subsidization to Older Workers Employment
 - Employed Older Persons' Salary and Wages (limits 15,000 THB/month) as Corporate Tax Income Exemption (not more than 10% of total employees)

Senior Complex

- Ministry of Social Development and Human Security
- National Housing Authority, Government Housing Bank and Community Organizations Development Institute
- Reverse Mortgage

- Integration of Public Pension Schemes
 - National Pension Committee
 - Establishment of National Provident Fund



Future Challenges: How to align all related plans together?

Increasing Thai population's competency to promote growth adequately

Strengthening Economic

Security and Social Protection

for Thai population

Promoting well-being of Thai family

(DRAFT) POPULATION PLAN IN 20 YEARS LONG-TERM DEVELOPMENT (2015-2034)



The 2nd National Plan on the Elderly (2002-2021)



Strategy on readiness preparation of the people for their quality ageing

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Strategy on the social safeguards for the elderly

Strategy on management of developing the national comprehensive system for undertakings and developing the personnel for the elderly involving missions

Strategy on processing, upgrading and disseminating knowledge on the elderly and the national monitoring of implementation of NPE

Future Challenges

- Limitations of Family and Family Support Policy
- Roles of Local Authorities in Older Person Affairs
- Roles of Private Sector in the Context of Aging Society
 - Employee Welfare
 - Promotion of Aging Marketplace (Industry) to enhance Economic Vitality
- Financing Aging Society, especially Pension and Long Term Care Issues

Thank you for your attention. Contact: worawet@gmail.com